

SALAMA S. FREED, PHD

Department of Health Policy and Management
Milken Institute School of Public Health | The George Washington University
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PROFESSIONAL APPOINTMENTS

Non-Resident Fellow in Medicare Policy, <i>KFF</i>	July 2023-Present
Assistant Professor, <i>The George Washington University</i> <i>Department of Health Policy and Management</i> <i>Milken Institute School of Public Health</i>	July 2022-Present
Visiting Professor, <i>Duke University</i> <i>Department of Economics</i>	January 2022-May 2022
Health Policy Fellow, <i>National Pharmaceutical Council and</i> <i>Duke-Margolis Institute for Health Policy</i>	July 2020-June 2022
Postdoctoral Researcher, <i>University of Pennsylvania</i> <i>Leonard Davis Institute of Health Economics and</i> <i>Perelman School of Medicine</i>	July 2018-June 2020

RESEARCH AND TEACHING FIELDS

Aging, Long-Term Care, Health Insurance, Health Policy, Health Economics

EDUCATION

Ph.D., Economics, <i>Vanderbilt University, Nashville, TN</i>	May 2018
M.A., Economics, <i>Duke University, Durham, NC</i>	May 2012
M.S., Electrical Engineering, <i>North Carolina State University, Raleigh, NC</i>	May 2002
B.E., Electrical Engineering, <i>Vanderbilt University, Nashville, TN</i>	May 2000

PUBLICATIONS

Karen Swietek, Kelley A. Jones, Janel Prvu Bettger, Alexis French, Gary R. Maslow, Katherine S. Norman, Ashley D. Lake, Melissa Carvalho, Rushina Cholera, **Salama S. Freed**, Yolande Pokam Tchiuseu, Samantha Repka, Rebecca Whitaker (2024). "What Explains Inequalities in Telehealth Utilization Among North Carolina Medicaid Beneficiaries?" *Accepted for Publication*

Salama S. Freed, Nicole Frascino, Kelley A. Jones, Abhigya Giri, Lucas Stewart, Keren Hendel, Amy G. Clark, Courtney Van Houtven, Aparna Higgins, Brystana G. Kaufman (2024). "Opportunities for Integration in the Dual Medicare-Medicaid Population: North Carolina Landscape Analysis." *North Carolina Medical Journal*, 85(2):150-158. doi:[10.18043/001c.94879](https://doi.org/10.18043/001c.94879)

Salama S. Freed, Meredith Freed, Jeannie Fugelsten Biniek, Anthony Damico, Nolan Sroczynski, Tricia Neuman (2024). 10 Things to Know About Medicare Dual-Eligible Special Needs Plans (D-SNPs). KFF Issue Brief. Accessible at: <https://www.kff.org/medicare/issue-brief/10-things-to-know-about-medicare-advantage-dual-eligible-special-needs-plans-d-snps/>

Joseph Benitez, **Salama S. Freed**, Huang Huang, Tolulope Oladele (2024). Did Medicaid Reimbursements Shape the Effects of Medicaid Expansion on Access to Health Care Among the Low-Income Population? *J. Gen. Intern Med.* doi: [10.1007/s11606-023-08558-w](https://doi.org/10.1007/s11606-023-08558-w)

Salama S. Freed, Kelley A. Jones, Rebecca G. Whitaker, Katherine Norman, Marissa Carvalho, Abhigya Giri, Ashley Lake, Yolande Pokam Tchuisseu, Samantha Repka, Karina Vasudeva, Nadia Bey, Janet Prvu Bettger (2023). Evaluating Telehealth Uptake Among North Carolina Medicaid Beneficiaries with Musculoskeletal Conditions: Insights from the COVID-19 Pandemic. *Medical Care*, 61(11): 750-759. doi: [10.1097/mlr.0000000000001915](https://doi.org/10.1097/mlr.0000000000001915)

Alexis French, Kelley A. Jones, Janet Prvu Bettger, Gary R. Maslow, Rushina Cholera, Abhigya Giri, Karen Swietek, Yolande Pokam Tchuisseu, Samantha Repka, **Salama S. Freed**, Rebecca Whitaker (2023). Telehealth Utilization Among Adult Medicaid Beneficiaries in North Carolina with Behavioral Health Conditions During the COVID-19 Pandemic. *J. Racial and Ethnic Health Disparities*. doi: [10.1007/s40615-023-01730-2](https://doi.org/10.1007/s40615-023-01730-2)

Melinda B. Buntin, **Salama S. Freed**, Pikki Lai, Klara K. Lou, Laura M. Keohane (2022). Trends in and Factors Contributing to the Slowdown in Medicare Spending Growth, 2007-2018. *JAMA Health Forum*, 3(12):e224475. doi:[10.1001/jamahealthforum.2022.4475](https://doi.org/10.1001/jamahealthforum.2022.4475)

Salama S. Freed, Brystana G. Kaufman, Courtney H. Van Houtven, Robert S. Saunders (2022). Using a Home Time Measure to Differentiate ACO Performance for Seriously Ill Populations. *J Am Ger Assoc.*,70(9):2666-2676. doi:[10.1111/jgs.17882](https://doi.org/10.1111/jgs.17882)

Ashley Z. Ritter, **Salama S. Freed**, and Norma B. Coe (2021). Younger Individuals Increased Their Use of Nursing Homes Following ACA Medicaid Expansion. *J Am Med Dir Assoc*, 23(5):852-857. doi: [10.1016/j.jamda.2021.08.020](https://doi.org/10.1016/j.jamda.2021.08.020).

Laura M. Keohane, Lucas Stewart, **Salama S. Freed**, Melinda J. B. Buntin (2020). Risk Adjusting for Medicaid Participation in Medicare Advantage. *Am J Manag Care*, 26(8): e258-e263. doi:[10.37765/ajmc.2020.44076](https://doi.org/10.37765/ajmc.2020.44076)

Laura M. Keohane, Robert J. Gambrel, **Salama S. Freed**, David Stevenson, Melinda J. B. Buntin (2018). Understanding Trends in Medicare Spending, 2007–2014. *Health Serv Research*, 53(5): 3507-3527. doi:[10.1111/1475-6773.12845](https://doi.org/10.1111/1475-6773.12845)

Laura M. Keohane, David G. Stevenson, **Salama S. Freed**, Sunita Thapa, Lucas Stewart, Melinda J. B. Buntin (2018). Trends in Medicare Fee-For-Service Spending Growth for Dual-Eligible Beneficiaries, 2007–15. *Health Affairs*, 37(8): 1265-1273 doi:[10.1377/hlthaff.2018.0143](https://doi.org/10.1377/hlthaff.2018.0143)

Laura M. Keohane, **Salama S. Freed**, David G. Stevenson, Sunita Thapa, Melinda J. B. Buntin (2018). Trends in Post-Acute Care Spending Growth During the Medicare Spending Growth Slowdown. Commonwealth Issue Brief. Accessible at:

<https://www.commonwealthfund.org/publications/issue-briefs/2018/dec/postacute-care-spending-growth-medicare>

WORKING PAPERS

Salama S. Freed and Norma B. Coe. "[Competition Between Long-Term Care Providers: Evidence from the Introduction of Nursing Home Compare.](#)"

Salama S. Freed, Sumedha Gupta, Hailemichael Shone, M. Kate Bundorf, Nancy Allen LaPointe, Kosali Simon. "How Did Medication Use Patterns Change Due to COVID-19 for People with Chronic Conditions?"

HONORS AND FELLOWSHIPS

Health Equity Data Access Program, Office of Minority Health, Center for Medicare and Medicaid Services
Proposal: *How Does Integrating Community Health Centers into Accountable Care Organizations (ACOs) Address Disparities in Access to Specialty Care Among Medicare Beneficiaries?*
Funding: \$90,000 September 2023-September 2026.

Resource Center for Minority Aging Research Scientist, Center for Improving Care Delivery for the Aging
Proposal: *The Effect of Information on Competition between Long-Term Care Providers*
Funding: \$30,000, July 2019-July 2020. Mentor: Norma B. Coe, PhD

Health Policy Fellow, Robert Wood Johnson Center for Health Policy at Meharry Medical College, 2012-2018

TEACHING EXPERIENCE

Assistant Professor, Health Economics (Master of Health Administration, The George Washington University, Fall 2023)

Visiting Professor, Econometrics and Data Science (Undergraduate, Duke University, Spring 2022)

Instructor, Health Policy (Undergraduate, Vanderbilt University, Summer 2015)

Teaching Assistant

Health Policy (Undergraduate, Vanderbilt University, Spring 2014-Spring 2018)

Economic Statistics (Undergraduate, Vanderbilt University, Fall 2016)

Intermediate Microeconomics (Undergraduate, Vanderbilt University, Fall 2017)

Introductory Microeconomics (Undergraduate, Vanderbilt University, Fall 2013)

Advanced Microeconomic Theory (Master of Economics, Duke University, Spring 2012)

PROFESSIONAL ACTIVITIES

Presentation of Research:

"How Did Medication Use Patterns Change Among People with Chronic Conditions After COVID-19?"
Association of Public Policy and Management, 2022

“Competition Between Long-Term Care Providers: Evidence from the Introduction of Nursing Home Compare,” American Society of Health Economists, 2022

“How Did Medication Use Patterns Change Among People with Chronic Conditions After COVID-19?” Academy Health Annual Research Meeting, 2022 (Poster)

“How Did Medication Use Patterns Change Among People with Chronic Conditions After COVID-19?” National Bureau of Economic Research COVID-19 and Health Outcomes Conference, 2021

“Competition Between Long-Term Care Providers: Evidence from the Introduction of Nursing Home Compare,” Indiana University Health Policy Workshop, 2021

“Using a Home Time Measure to Differentiate ACO Performance for Seriously Ill Populations,” Indiana University Health Policy Workshop, 2021

“Testing ‘Days at Home’ As a Quality Measurement for Serious Illness Payment Models,” Academy Health Annual Research Meeting, 2021 (Poster)

“Competition between Long-Term Care Providers: Evidence from the Introduction of Nursing Home Compare,” Resource Center for Minority Aging Research Annual Conference, 2021 (Poster)

“Testing ‘Days at Home’ As a Quality Measurement for Serious Illness Payment Models,” University of Pennsylvania Perelman School of Medicine Bioethics Seminar, 2021

“Health Insurance Take-Up Among the Near-Elderly in the Age of the Affordable Care Act,” American Society of Health Economists, 2019 (Poster)

“Health Insurance Take-Up Among the Near-Elderly in the Age of the Affordable Care Act,” Indiana University/Vanderbilt University/University of Louisville Workshop, 2017

“Explaining the Slowdown in Medicare Expenditures: The Role of Post-Acute Care,” Academy Health Annual Research Meeting Poster Walk, 2015

“Effect of Urgent Care and Retail Clinic Entry on Emergency Department Discharges,” Vanderbilt Empirical Applied Microeconomics Workshop, 2015

Peer Reviewer:

Journal of the American Geriatrics Society, Journal of Health Economics, Health Economics, Health Services Research, Journal of Policy Analysis and Management, Journal for the Health Care of the Poor and Underserved

Media:

Print:

February 13, 2024 **Salama S. Freed**, *KFF Health News*, interview with Colleen DeGuzman
[In Fight Over Medicare Payments, the Hospital Lobby Shows Its Strength](#)

- February 1, 2023 **Salama S. Freed.** *AARP*, interview with Rachel Nania
[“What the End of COVID-19 Emergencies Means for Older Adults.”](#)
- October 7, 2022 **Salama S. Freed.** *US News and World Report*, interview with Ruben Castaneda
[“When Medicare Nursing Home Coverage Ends.”](#)
- October 13, 2022 **Salama S. Freed.** *US News and World Report*, interview with Ruben Castaneda
[“What Are the Parts of Medicare?”](#)

Professional Service: American Society of Health Economists Diversity Committee (2018-2022), Duke Economics Masters Alumni Advisory Board (2021-2022), Resource Center for Minority Aging Research (RCMAR) Advisory Board (2022)

OTHER RESEARCH EXPERIENCE AND EMPLOYMENT

Vanderbilt University Medical Center, Department of Health Policy Research Assistant for Dr. Melinda Buntin	2014-2018
Intel Corporation	
Supply Chain Program Manager	2008-2010
Strategic Supply/Demand and Business Analyst	2006-2008
Manufacturing Process Engineer	2002-2006